

2026

Quick Payroll Cloud & HR

August Product Update

August Releases

1. Enhanced Income Bases with Library Custom Forms & Dependent Custom Fields
2. Group Run Management – Unified Pay Run Control Across Your Company Group
3. Pay Rate Setting Enhancement – Greater Control Over Payslip and Basic Pay Calculation

Coming Soon

1. Flexible Loan Deductions with First Instalment Date Control
2. Employee Transfer Screen – Streamlined People Movement
3. Employee Attachments in Pacey

August Releases

Enhanced Income Bases with Library Custom Forms & Dependent Custom Fields

Two updates give you more flexibility in how you calculate component income bases

Library custom forms in component income bases: Previously, only history custom forms were available for income base calculations. Now you can use library custom forms too – giving you reusable custom form templates that drive your component calculations consistently across your setup.

Custom fields from employee dependents: Custom fields added to the Employee Dependents screen can now be picked up and used in your income base calculations. This opens up powerful scenarios: for example, you might need to calculate a funeral policy based on an employee's dependents. You already use dependents' data for medical aid and tax credits – now add a custom field to indicate which dependents should be included in the funeral policy calculation and base your funeral benefit calculation on that field.

One place, automated everywhere: Manage dependents and their attributes in one location, and let your income base calculations automatically pull that data. Less manual work, more accuracy, and your calculations stay synchronized with your people data.

This gives you the control to handle complex, employee-specific calculations without custom workarounds each pay run.

Group Run Management – Unified Pay Run Control Across Your Company Group

If you manage payroll across multiple companies, you've felt the friction: checking pay run status meant opening Company Run Management and switching between companies one by one. No more. Group Run Management consolidates everything into a single, organized view.

Group Run Management — NMO SA Demo

Total Runs11

Open Runs7

Closed Runs0

Future Runs4

☐	Country	Company	Frequency name ↑ 1	Frequency type	Run name	Processing month	Type and order	Pay date	Status	Alerts
Select... 3 selected (All) August 2026 (All) (All) (All)										
Country: Botswana										
Zanemvula Botswana										
☐	Botswana	Zanemvula Botswana	Monthly	Monthly	August - 2026	August 2026	Main Run - 1	2026/08/31	Open	
☐	Botswana	Zanemvula Botswana	Monthly 2 Four & Six	Monthly	August - 2026	August 2026	Main Run - 1	2026/08/31	Open	
Country: Namibia										
Zanemvula Namibia										
☐	Namibia	Zanemvula Namibia	Monthly	Monthly	August - 2026	August 2026	Main Run - 1	2026/08/31	Open	
☐	Namibia	Zanemvula Namibia	Monthly 2	Monthly	August - 2026	August 2026	Main Run - 1	2026/08/31	Open	
Country: South Africa										
Zanemvula South Africa										
☐	South Africa	Zanemvula South Africa	Monthly	Monthly	August - 2026	August 2026	Main Run - 1	2026/08/31	Open	
☐	South Africa	Zanemvula South Africa	Monthly YY	Monthly	August - 2026	August 2026	Main Run - 1	2026/09/01	Open	
☐	South Africa	Zanemvula South Africa	Weekly	Weekly	August Week 5 - 2026	August 2026	Main Run - 1	2026/09/04	Future	
☐	South Africa	Zanemvula South Africa	Weekly	Weekly	August Week 4 - 2026	August 2026	Main Run - 1	2026/08/28	Future	

What you get:

Instant visibility — Summary cards show your Total, Open, Closed, and Future runs at a glance, all filterable with one click

Smart organization — Pay runs grouped by Country → Company → Pay Run, making it easy to locate what you need

Error detection — An Alerts column flags runs with payroll errors and validation failures, with helpful tooltips so you catch problems before they cascade

Bulk actions — Select multiple runs across companies and frequencies, then update their status all at once. Validation rules and permissions are fully respected throughout

Built-in controls — Filter by Processing Month (Previous/Current/Next), export to Excel, and choose which columns you need

Permission-aware by design: The screen respects three levels of access control — whether you can see the screen at all, which companies and frequencies you can view, and which runs you can actually act on. Your existing security setup carries through seamlessly.

This is exactly what groups managing payroll at scale have been asking for — one place to monitor and close out runs, instead of repetitive company-by-company switching

Pay Rate Setting Enhancement – Greater Control Over Payslip and Basic Pay Calculation

The pay rate settings have been enhanced to give you finer control over how payslips and Basic Pay calculate for different employee types. Previously, a single "Pay package automatically" setting controlled both payslip creation and Basic Pay calculation together – but there was no way to auto-create a payslip without also auto-calculating Basic Pay.

- 1. **What's changed:** The single setting has been split into two, giving you three flexible scenarios:

Auto-create payslip + Calculate Basic Pay (default) – Payslips are created automatically each pay run with Basic Pay calculated. Ideal for salaried employees.

Pay Rate Details

+ Pay Rate

Current Pay Rate Detail

☒ Capture package amount

☐ Increase by percentage(%) of previous rate

Effective date

2026/08/01

Category

Category

Increase reason

Increase reason

Increase From Previous Rate

100%

☒ Create payslip automatically

☐ Do not calculate basic pay by default

Employee is paid

per month

☒ Monthly package

☐ Annual package

Package

50 000.00

- 2. **Manual payslip creation** – No automatic payslip or Basic Pay calculation. Ideal for hourly-paid employees whose pay comes from time & attendance systems.

Pay Rate Details

+ Pay Rate

Current Pay Rate Detail

☒ Capture package amount

☐ Increase by percentage(%) of previous rate

Effective date

2026/08/01

Category

Category

Increase reason

Increase reason

Increase From Previous Rate

100%

☒ Create payslip automatically

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Category

☒ Monthly package
☐ Annual package

Increase reason
Increase reason

Package
50 000.00

Increase From Previous Rate
100%

☒ Create payslip automatically

☐ Do not calculate basic pay by default

3. Auto-create payslip + No Basic Pay calculation (new) – Payslips auto-create each pay run, but Basic Pay doesn't calculate. Only recurring components flagged to "Always calculate if there is a payslip regardless of basic pay being present" will calculate. Perfect for employees receiving statutory payments like Statutory Sick Pay or Statutory Maternity Pay – they need an auto-created payslip every period, but without a Basic Pay line item.

Pay Rate Details

[+ Pay Rate](#)

Current Pay Rate Detail

☒ Capture package amount ☐ Increase by percentage(%) of previous rate

Effective date
2026/08/01

Employee is paid
per month

Category
Category

☒ Monthly package
☐ Annual package

Increase reason
Increase reason

Package
50 000.00

Increase From Previous Rate
100%

☒ Create payslip automatically

☒ Do not calculate basic pay by default

No disruption: Existing customers are unaffected. Scenarios 1 and 2 work exactly as before; scenario 3 is opt-in only.

This gives you the flexibility to handle complex pay scenarios without manual intervention each pay run.

Coming Soon

Flexible Loan Deductions with First Instalment Date Control

We're enhancing the Loan component with a new First Instalment Date field, giving you complete flexibility over when loan deductions begin. Whether you need to delay initial deductions for onboarding, seasonal considerations, or any other business reason, you can now set exactly when the first payment should be taken. This keeps your payroll aligned with your people's financial needs.

Keep an eye out on the release notes and next month's newsflash to see this live.

Employee Transfer Screen – Streamlined People Movement

Our screen conversion efforts continue with the new Employee Transfer screen. Designed with user feedback and modern interface standards, this screen makes it faster and easier to process employee transfers within your organization.

Employee Attachments in Pacey

Employees will soon be able to upload and download their personal documents directly within Pacey, without needing to navigate to the website. Instead of switching between platforms, your team can manage their attachments right where they chat, making it faster and easier to access and organize their files.